The implementation of promoting sustainable development in 2022 and the differences and reasons from the code of practice for sustainable development of listed companies:

Content projects	Execution situation			Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies
	Yes	No	Abstract description	
1.Whether the company established a governance structure to promote sustainable development, and set up a full-time (part-time) unit to promote sustainable development, with the board of directors authorizing senior management to handle it, and what is the situation of board supervision?	Y		In order to deepen the company's vision of sustainable development, practice corporate social responsibility, and promote economic, environmental and social progress to achieve the goal of sustainable development, that the company has officially coordinated the planning of the corporate's sustainable development step by the chairman's office from 2021 (hereinafter referred to as the ESG Working Group). Due to the regulations of the competent authority, listed companies with paid-in capital of less than 2 billion only need to adopt voluntary or phased sustainable development matters. The company has reported to the board of directors on October 28, 2022 that the company will continue to develop permanently. Sustainable development policies and related implementation matters (for details, please refer to pages 14~25 of the 2021 Corporate Sustainability Report). The ESG working group is currently chaired by the chairman. The members include members of the chairman's office, management center, executive deputy general manager, first-level supervisors of each unit, etc. To coordinate the company's sustainable development direction, set short, medium and long-term goals, formulate relevant management policies, and implement specific action plans, and regularly report the results to the board of directors.	None
2.Does the company conduct risk assessments on environmental, social and corporate governance issues related to the company's operations and formulate relevant risk management policies or strategies based on the principle of materiality?	Y		The company uses the Global Sustainability Reporting Standards (GRI Standards) and stakeholder consensus standards as a compliance framework to construct a process for identifying material themes of corporate sustainable development, which serves as the basis for the disclosure of corporate sustainability reports. The company's highest risk management responsible unit is the chairman's office, which coordinates the company's sustainable development and goals. The company will continue to evaluate the potential threats that major global economic, social, environmental and innovative technology risks may pose to the company's future sustainable operations in a proactive and effective manner to implement risk management. For details, please refer to pages 14~27 (materiality analysis of sustainability management projects, etc.) and pages 37~38 (risk management projects) of the 2021 Corporate Sustainability Report.	None
3. Environmental issues (1) Whether the company established an appropriate environmental management system based on its industrial characteristics?	Y		The company has introduced the ISO 14001 environmental management system to ensure that while pursuing operations and business performance, it can also strictly abide by the spirit of environmental management and adopt a sustainable development attitude to reduce the impact of business activities on the environment. For details, please refer to "Environmental Policies and Management	None

Content projects	Execution situation			Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies
	Yes	No	Abstract description	
			Objectives" on page 56 of the 2021 Corporate Sustainability Report.	
2. Is the company committed to improving the utilization efficiency of various resources and using recycled materials with low impact on the environment?	Yes		During the product design development stage, the company adopts green design guidelines and follows the ISO 9001 quality management system infrastructure to introduce green product management. In order to reduce the waste of resources and reduce the environmental load of products in the life cycle, Eris Tech. considers waste reduction while developing products, uses recycled materials and environmentally friendly materials, and introduces green products with design concepts that are easy to disassemble and recycle. Innovative ideas. For details, please refer to pages 60~67 of the 2021 Corporate Sustainability Report "Explanation of Resource Utilization Efficiency for Environmentally Sustainable Development".	None
3. Whether the company assessed the potential risks and opportunities that climate change poses to the company now and in the future, and has it taken measures to respond to climate-related issues?	Yes		Facing the challenge of global climate change, Eris's ESG Integration Working Group and Environmental Safety and Supply Chain Group referred to the TCFD climate-related financial disclosure recommendations, and through meeting discussions and one-on-one interviews, formulated 15 possible consequences of climate change. transformation risks and entity risks, and identify potential major risks based on "potential impact level" and "possibility of occurrence". For details, please refer to "Climate Change Risks and Opportunities" on pages 57~58 of the 2021 Corporate Sustainability Report.	None
4. Has the company collected statistics on greenhouse gas emissions, water consumption, and total waste weight in the past two years, and formulated policies for energy conservation, carbon reduction, greenhouse gas reduction, water use reduction, or other waste management?	Yes		The company is committed to purchasing effective energy equipment to increase energy performance and is committed to saving various energy sources. By complying with energy regulations and customer needs related to its own activities, products and services, it can achieve the set goals and objectives, or exceed these relevant standards as the goal. The company conducts an inventory of greenhouse gas emissions, water consumption and the total weight of waste according to phased steps and discloses them in the corporate sustainability report. For details, please refer to pages 59 to 67 of the 2021 Corporate Sustainability Report. A summary of the highlights of its company execution is as follows: 1. Greenhouse gas inventory: Greenhouse gas emissions in 2022 will increase by 547 tons of CO2e compared with 2021, and the greenhouse gas emission intensity will be 5.8 t-CO2e/product (KK). Greenhouse gas reduction is an important way to combat climate change and global warming, and greenhouse gas inventory can be used as a basis for reduction effectiveness and continuous improvement. In order to review the effectiveness of greenhouse gas emissions and energy reduction measures, Eris has begun planning future greenhouse gas emissions statistics, and regularly tracks and controls the implementation of measures to review	None

Content projects	Execution situation			Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies
	Yes	No	Abstract description	
			specific results year by year. It is expected to start with categories 1 and 2 of greenhouse gas emissions (the emission categories are classified according to the greenhouse gas inventory work of the Environmental Protection Agency of the Executive Yuan): • Category 1 refers to the direct emissions from each factory. The sources include fuel combustion from stationary emission sources (for example: diesel used in emergency generators), fuel combustion from mobile emission sources (for example: official vehicles, trucks and forklifts). Diesel used), or other activities and fugitive emission sources (such as fire-fighting equipment, septic tanks and refrigerant spills). The types of greenhouse gas emissions are carbon dioxide, methane, nitrous oxide and hydrofluorocarbons. • Category 2 is mainly indirect emissions from purchased electricity, and the main greenhouse gas emissions are carbon dioxide. Eris has listed the above areas 1 and 2 as the company's key work goals in the next three years, and is committed to environmental protection and conservation to make the earth sustainable. 2. Water consumption In 2021, the water saving plan will be promoted to save a total of 7,470.2 degrees of water. Cooling water recycling and reuse: reducing the use of tap water by approximately 10,950 tons. Reduce CO_2 emissions by 1.6 metric tons. Water consumption in 2022 will be reduced by 12,238 degrees compared with 2021, and CO_2 emissions will be reduced by 1.9 t-CO2e The company's water resources management policy is to implement water-saving measures to reduce water consumption per unit of product output and increase wastewater recovery rate. To achieve this goal, we design water-saving processes, recycle and reuse water resources, and combine them with high-efficiency water management to effectively reduce water consumption. For details, please refer to the instructions on pages 62~63 of the 2021 Corporate Sustainability Report. 3. Wastewater treatment and recycling Eris will carry out a wafer process cutting wastewater recycling project in 2021. It can save 13% of water bills in a year. Through the water recycling system, the production water with a certain water quality in the production line is recycled and reused, mainly for those with large water consumption. This process allows the company's overall internal water cycle to reach a certain standard by recycling secondary water and then processing it, thereby reducing the supply of raw water and	

| Content projects | Execution situation | | | Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies |
	Yes	No	Abstract description	
			achieving the goal of significantly reducing water resources. The pure water regeneration time can also be extended to extend the pure water system regeneration time, which can reduce the number of regenerations and reduce the amount of wastewater discharge. In 2022, PAC dosing and filtration will be added to the neutralization tank at the end of the wastewater treatment process to once again reduce the concentration of inorganic pollutants in the water to enhance environmental protection. 4. Waste management Eris's waste management focuses on waste reduction during the manufacturing process, then reuse, and finally treatment or disposal. In order to effectively clean up waste, improve environmental sanitation, and achieve waste recycling, stabilization, and harmlessness. The company strictly abides by various waste-related regulations and thoroughly implements a waste management system. Our main waste comes from packaging materials for incoming components. The classification of waste and individual treatment measures are explained as follows: (1) General garbage: such as domestic garbage in the office: it will be collected by the general affairs personnel and placed in the storage location specified by the building management committee, and the building management committee will outsource the processing. (2) Specific garbage: such as vinyl waste, etc.: After being piled up to a certain amount in a specific area of the park according to regulations, the manufacturer will be notified for recycling. (3) Containers and empty barrels: For example, empty tubes of tin paste, empty barrels of solvents such as propane bromide and IPA are stacked in a specific area of the warehouse in accordance with regulations. After a certain amount is reached, the manufacturer is notified for recycling. (4) Waste that can be recycled: Scraps will be handled by the material responsible person, and mechanical processing scrap metal will be handled by the R&D responsible person. Waste paper boxes, iron cans, aluminum cans, glass cans, metal hardware, dry batteries, waste 3C, fluorescent tubes, PET bottles, aluminum foil packages, gas cans, pesticide cans, PVC cans, etc. are classified and recycled according to the park. (5) After the prescribed retention period, confidential documents and account books can be submitted for destruction in order to facilitate destruction and comply	

Content projects	Execution situation			Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies
	Yes	No	Abstract description	
			with the principle of confidentiality. After approval, the General Affairs Department will be responsible for contacting qualified manufacturers to implement water sales, and the processing records will be retained in the General Affairs Department. (6) Hazardous industrial wastes: For example, laboratory waste liquids, waste oils, etc. that reach a certain amount will be disposed of by relevant units or general affairs to qualified vendors. (7) When outsourcing waste removal operations, waste should not be scattered and splashed to pollute the environment. The general affairs department should keep treatment records including the removal date, removal handler, waste type and quantity. Records of outsourced waste disposal must be kept for at least three years for future reference. (8) If any non-compliant cleaning operations are found, improvements should be made in accordance with the "Environmental Abnormality Handling Procedures". (9) Process waste disposal cost saving plan: The waste produced by the manufacturing process in Eris's factory is cleared and processed by qualified contractors. During the removal process, the removal route is confirmed through the GPS real-time tracking system. A total of 179.3155 tons of waste was generated in 2021, with a reuse rate of 67%. The reuse amount increased by 116.04 tons compared with 2020, and a total reduction of 61.501 tons of carbon emissions was achieved. In 2022, through the improvement of process equipment, the output of waste (waste vinyl) will be reduced by approximately 10%-20%.	
4. Social issues (1) Does the company formulate relevant management policies and procedures in accordance with relevant laws and international human rights conventions?	Yes		Eris Technology attaches great importance to the value of human rights. We abide by international human rights norms, support the international human rights protections our employees deserve, and treat them with equality, dignity and respect. We do not tolerate any workplace discrimination or inhumane treatment, such as verbal harassment, abuse, corporal punishment, psychological coercion or verbal persecution. The company complies with legal requirements and formulates and implements the "Human Rights Policy" in accordance with the instructions of the top management. We clearly stipulate in our recruitment policy that we "do not employ child labor", do not force or threaten employees in any way to provide involuntary labor, and ensure that employees are employed voluntarily and can terminate the employment relationship freely. Eris Technology supports its insistence on human rights with actions and creates a safe and friendly working environment. The company follows and supports the United Nations' Universal Declaration of Human Rights, the United Nations Global Compact, and the	None

Content projects	Execution situation			Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies
	Yes	No	Abstract description	
			International Labor Organization Convention and various international human rights conventions, implements the Responsible Business Alliance and its Code of Conduct, and is committed to protecting the basic human rights of employees and respecting them equally. all employees. This policy applies to Eris Technology and all subsidiaries within the group, and Eris's suppliers, customers and partners are expected to abide by the following human rights policies to jointly safeguard human rights: ✓ Create a safe, hygienic and healthy working environment ✓ Prohibition of child labor ✓ Prohibition of forced labor ✓ Fight against discrimination, bullying and harassment ✓ Respect equality in the workplace and ensure equal job opportunities ✓ Establish multiple communication channels ✓ Regularly review and improve relevant systems and actions Eris Technology also regularly promotes the company's "Human Rights Policy" and "Corporate Social Responsibility Policy" to employees through education and training, clearly conveying that the company is committed to practicing corporate social responsibility and supporting employees' human rights, health and safety environment to reflect corporate values and commitments In addition, the company has also formulated personnel selection policies (no child labor) and sexual harassment prevention and control measures. It will never tolerate any inhumane treatment, including sexual harassment, corporal punishment, discrimination, psychological coercion or verbal abuse, etc., and takes practical actions to safeguard human rights.	
(2) Does the company formulate and implement reasonable employee welfare measures (including salary, vacation and other benefits, etc.), and appropriately reflect operating performance or results in employee remuneration?	Yes		A healthy human resources structure is an important cornerstone for Eris to continue to develop rapidly and continuously improve its competitiveness in the rapidly changing technology industry. Since its establishment, Eris has been adhering to its commitment to its employees, with the purpose of "giving back to employees, educating employees, and taking care of employees". We are committed to creating a friendly workplace that can bring employees a happy life, so that employees can develop their talents, make continuous progress, and find the passion and balance between work and life at Eris. At the same time, the company also strives to create a labor-management relationship with unhindered communication. Therefore, it has indeed achieved the goal of protecting labor human rights during this reporting period, including: (1) no discrimination incidents and related complaints, (2) no violation of freedom of association and collective bargaining rights, (3) No child labor is employed, (4) No forced or compulsory labor incidents occur, (5) There are no major labor disputes, (6) There is no delay or accumulation of employee opinions and complaints. In 2022, Eris Technology has not experienced any major changes in its operations. Employees are important assets of an enterprise. Providing reasonable	None

Content projects	Execution situation			Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies
	Yes	No	Abstract description	
			salaries and benefits can create good economic and living conditions for employees, keep outstanding talents in the company, and help enhance the competitiveness of the enterprise. Eris Technology follows government laws and regulations to regulate and evaluate market salary levels, and provides employees with competitive salary remuneration and good benefits, so that colleagues can maintain a high quality of life and demonstrate their abilities and value at work without any worries. For the company's detailed employee benefits, please refer to pages 42~48 of the 2021 Corporate Sustainability Report.	
(3)Does the company provide a safe and healthy working environment for employees and provide regular safety and health education to employees?	Yes		Eris promises to strictly abide by relevant occupational safety and health regulations and other relevant requirements, and strengthen the occupational safety and health awareness of employees within the company's control through publicity to reduce the risk of accidents. The occupational safety management work in the factory is supervised by a dedicated unit responsible for implementing occupational safety management activities. In accordance with the company's occupational safety policy, each factory sets its own applicable performance targets. The company's overall goal: zero major occupational disasters (fatal accidents are defined as major occupational disasters). The company has an Occupational Safety and Health Committee with the general manager as the chairman, the occupational safety office business manager as the executive secretary, the general manager appoints department-level supervisors as members, and at least 5 labor representatives recommended by the factory employees. Every three members of the committee Regular meetings will be held once a month, and unscheduled meetings may be convened by the executive secretary based on actual needs. (Members elected by the Occupational Safety and Health Committee serve a 2-year term and may be re-elected). In addition to the supervisors responsible for decision-making, the committee also has labor seats, which serve as the main communication channel for employees to participate in the occupational safety management system. Employees can provide occupational safety-related issues or opinions to department representatives and raise them at regular meetings, directly with senior management through the committee. communicate. Each factory has an occupational safety office. The occupational safety office is the company's occupational safety and health management unit. It has a Category A occupational safety and health business manager and subordinate occupational safety and health management personnel. The company also conducts verification of the occupational safety and health management system from time to time, requiring all departments to implement relevant safety and health business implementation and regular education and training, including the planning and execution of fire protection equipment (installation) and water and electricity, and the clean-up, monitoring and control of industrial waste , emergency handling procedures, etc. In order to	None

| Content projects | Execution situation | | | Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies |
	Yes	No	Abstract description	
			prevent occupational disasters and maintain workplace safety, the company regularly implements safety and health education and training for all employees. A total of 451 people have completed training in 2022, totaling 1,076 hours.	
(4) Has the company established an effective career development training program for employees?	Yes		Based on the operational strategies and policies, and in conjunction with the functional development map, the company formulates annual training plans suitable for all levels, and continues to promote the goals of a learning organization and coaching management. The company holds annual assessments and employee satisfaction surveys every year to encourage and discover employee development capabilities. It also has human resources management procedures and provides timely training based on career development. To facilitate employees' career development, we arrange training courses. The company's training courses include new employee education and on-the-job training, and assessments and effectiveness evaluations are conducted on the courses to motivate employees. The competitiveness of employees is an important driving force for the company's growth. Only with professional skills and abilities can we provide customers with better and more professional services. Therefore, Eris arranges professional courses such as department internal training, quality system, industrial safety and environmental safety, internal audit and internal control, production management and administrative management based on the capabilities required for each position, so that colleagues can continue to improve and improve in their professional fields. A total of 901 people have completed professional training in 2022, totaling 2,091 hours. In addition, the company has established on-the-job training management measures for employees to encourage colleagues to pursue the improvement of professional capabilities and improve their personal knowledge and skills.	None
(5) Regarding customer health and safety, customer privacy, marketing and labeling of products and services, does the company follow relevant laws and international standards, and establish relevant consumer rights protection policies and complaint procedures?	Yes		Eris has always adhered to strict audit standards for product quality. In order to strengthen customers' confidence in product quality, we provide customers with quality assurance and peace of mind through third-party verification. Currently, we have passed ISO 9001:2015 quality management system, IATF16949: 2016 automotive quality management system verification, as well as VDA6.3 German automotive industry process audit (Process Audit) and many other product quality and manufacturing processes comply with the requirements of multiple regulations and international quality standards. Eris firmly believes that providing high-quality services and maintaining good and stable partnerships with customers will have an important impact on the company's ability to maintain stable profits and win cooperation with new customers in the future. In order to effectively handle customer complaints and improve customer satisfaction with product quality, hazardous substances, yields, technology, delivery and services, the company has established a clear	None

| Content projects | Execution situation | | | Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies |
	Yes	No	Abstract description	
			"Customer Handling Procedure" as the process and principle for handling customer complaints. For the specific description of the process adopted, please refer to pages 50~51 of the 2021 Corporate Sustainability Report. During 2022, the company had no complaints about infringement of customer privacy or loss of customer information.	
(6) Has the company formulated a supplier management policy that requires suppliers to comply with relevant norms and implementation status on issues such as environmental protection, occupational safety and health, or labor rights?	Yes		In order to grasp information such as raw material supply quality and delivery time in real time, the company conducts monthly assessments on major internally approved raw material suppliers to avoid impact on operations or production due to external uncertainties and risks. Its assessment items include five indicators. In addition to deducting points for non-conformities, a bonus point mechanism is also established to encourage suppliers to provide independent improvements. A summary of the five assessment indicators is as follows: 1. Incoming material quality: Score based on the quality of raw materials and implementation of hazardous substance management. 2. Customer complaints: Confirm whether the quality of raw materials, delivery time, environmental management, and implementation of hazardous substance control have caused losses to Eris clients. 3. Internal complaints from Eris: Monitoring suppliers' material quality, delivery time, supply stability, and environmental management to cooperate with Eris's related environmental improvements or corporate social responsibility promotion, etc. 4. Delivery time: Manage delivery punctuality and coordination to avoid suppliers causing excess transportation due to delivery of production raw materials or other reasons; prevent improper procurement cost transfer, and ensure that if suppliers encounter natural disasters capable of emergency response. 5. Cooperation: Suppliers will be evaluated based on cooperation matters related to emergency support, continuous environmental improvement, improvement of labor safety environment, continuous quality improvement, cost reduction, etc. After evaluation, the results will be divided into Level A (increase order quantity as appropriate), Level B (passed - no reward or punishment), Level C (passed, but needs to be observed, if there is improvement, continue production, if it still cannot be effectively improved, If necessary, reduce production as appropriate), D grade (reduce production as appropriate), E grade (reduce or suspend order quantity, and improve within a time limit), F grade (disqualified), if there is F grade (disqualified, listed as unqualified manufacturer) , will not cooperate).	None

Content projects	Execution situation			Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies
	Yes	No	Abstract description	
			The company has long been committed to a localized procurement policy. Since 2018, it has cooperated with more than 100 raw material manufacturers around the world. Among them, domestic manufacturers (including original factory branches, agents, and distributors in Taiwan) account for about 85%. Take practical actions to support local companies. The company guarantees that the metals contained in any products sold to customers comply with DRC Conflict-Free specifications and uses the following commitments: 1. Do not purchase conflict minerals produced and exported from conflict areas. 2. Require suppliers to refuse to use conflict minerals produced and exported from conflict areas and sign a conflict-free minerals commitment letter to the company. 3. Our suppliers are required to manage their upstream and downstream suppliers and must comply with conflict-free mineral requirements. 4. Our company will do its best to source materials and refuse to use conflict minerals produced and exported from conflict areas. None of the company's existing suppliers and contractors will have any actual or foreseeable major negative impacts on the environment, labor conditions, human rights, society, etc. in 2022.	
5. Does the company refer to internationally accepted reporting standards or guidelines to prepare corporate social responsibility reports and other reports that disclose the company's non-financial information? Has the previous report obtained the confidence or assurance opinion of a third-party verification unit?	Yes		Our company's corporate sustainability report refers to the Global Reporting Association (Global Reporting Association) Initiative (GRI), we compiled the core options of the GRI Code and used substantive analysis to understand the topics of concern to stakeholders as the basis for the content structure of this report. In order to ensure the reliability of the financial data disclosed in this report, Deloitte Accounting Firm reviewed the consolidated financial report of review in accordance with International Financial Reporting Standards (IFRS).	None

6. If a company has its own sustainable development code based on the "Code of Practice for Sustainable Development of Listed Companies", please describe the differences between its operations and the code:

In order to concretely implement the sustainable development of the enterprise, the company's board of directors approved some provisions of the "Sustainable Development Code of Practice" in January 2022, which clearly defines (1) implementation of corporate governance, (2) development of a sustainable environment, (3) maintenance Social welfare, (4) Strengthen the four main principles of corporate social responsibility information disclosure. Daily operations are implemented according to these four main principles, and no discrepancies occur. At the same time, through the "Corporate Sustainability Management System", we integrate five major sub-management systems including quality, green products, environmental protection, occupational safety and health, and social responsibility to establish globally consistent policies and management. And by planning and promoting the corporate sustainability and social responsibility management system every year and publishing the corporate sustainability report every year, we review the effectiveness of the company's implementation of corporate social responsibility, and work closely with stakeholders to respond to the increasingly concerned environment and society. and corporate governance (ESG) trends.

7. Other important information to help you understand the implementation of sustainable development:

The company holds an initial meeting of the "Corporate Sustainable Development and Social Responsibility Management System" at the

Content projects	Execution situation			Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies
	Yes	No	Abstract description	

beginning of each year to propose the direction and implementation plan of the management system for the year. Based on the spirit of continuous improvement of the management system, the company plans and implements internal audits every year to check whether it is following the management system. meet operational requirements and report operational performance to senior management. The Corporate Sustainability Report Editorial Committee holds an "ESG Report Editor" kick-off meeting in the second quarter of each year to review the company's implementation of corporate sustainability and society through annual planning and promotion of the sustainable development management system and the publication of corporate sustainability reports. The results of responsibility. The company's corporate sustainable development policy is summarized as follows:

Eris is committed to establishing a sustainable corporate management and social responsibility management system, adhering to norms and social ethical standards that exceed local laws and regulations, and while continuing to develop high-quality green products and services, it also considers the environment, employee health and safety, and human rights, in order to maintain rights and interests of interested parties. The corporate sustainability and social responsibility management system structured by our company covers five major management systems: quality, green products, environmental protection, occupational safety and health, and social responsibility.

(1) The company actively participates in social care and community participation, hoping to create positive contributions, as listed below:

- In order to train technological professionals and implement the technical and vocational education policy of industry-university cooperation, our company has signed professional practical internship courses and practical training with a number of science and technology universities to jointly promote cooperation plans.
- In the past 13 years since 2009, the company has initiated participation in World Vision's child adoption program and provided material sponsorship to many domestic orphanages, providing uninterrupted support for more than ten years.
- Cooperated with the Andrew Charity Association to conduct one day only volunteer activity. More than 50 colleagues and relatives participated in the packaging of food boxes and helped distribute them to families in need.
- The company has donated for last 2 years (a total of NT$2.5 million) the community care equipment of the Tamsui Mackay Hospital Health Examination Center, hoping to use medical resources through the hospital's professionalism to continue to protect the health of community residents; the company also sponsors Taipei to operate The Institute of Management published 300 volumes of the health book "Hua Tuo's Lecture IX - The content is Taipei Veterans General's hospital famous medical doctor education and health" and donated it to the company's colleagues to enrich their medical knowledge.
- In terms of environmental protection, sponsored the Leoparad Cat Association of Taiwan(LCAT) to promote Leoparad Cat conservation activities (donated NT$350,000); the company also received subsidies for low-carbon technology and energy-saving projects.

(2) Health and Safety

The company believes that creating a safe and secure working environment can unleash the unlimited potential of employees and is also the driving force for the company's progress. Therefore, in addition to complying with environmental protection and safety and health regulations, every operation is also committed to eliminating or reducing safety and health risks caused by processes, facilities and activities to employees, suppliers, contractors and stakeholders, in order to create economic, Environmental protection and occupational safety and health complement each other. The company sincerely hopes that all internal colleagues and external stakeholder groups (such as suppliers, contractors, customers), etc. can understand the company's environmental and safety policies, determination and specific practices to implement environmental protection and reduce risks. We can also attach importance to environmental protection, safety and health, and work together for environmental protection, safety and health. The company has established environmental, safety and health policies and quality policies as the standards for employees' personal protection and social responsibility in the working environment.

A. Environmental policy:

In order to attach importance to environmental protection and sustainable corporate development, the company promises to fulfill its corporate responsibilities to society, promote environmental awareness, implement corporate environmental protection work, and formulate environmental management policies, as explained below:

- Implement environmental management and comply with regulatory requirements: Follow and comply with relevant environmental, safety and health laws, regulations and other requirements.
- Promote energy conservation and waste reduction, and prevent environmental pollution: Continuously improve

Content projects	Execution situation			Differences and reasons from the Code of Practice for Sustainable Development of Listed OTC Companies
	Yes	No	Abstract description	

environmental and safety and health performance through pollution prevention, accident prevention, energy resource conservation, and promotion of industrial waste reduction, responsible care, etc.

- Sustainable use of resources and good environmental protection: Promote environmental and safety and health management-related education and training activities to make employees aware of their personal responsibilities, so as to enhance employees' environmental and safety and health awareness, and promote their participation in implementation.
- Committed to continuous improvement and creating a high-quality environment: establish good communication channels to communicate our environmental and safety policies and related requirements and goals to employees, suppliers, contractors, surrounding people and related groups.
- Implementation methods:
  a. Planning and execution of fire-fighting equipment (installations): In response to changes in the site, the company regularly reviews the rationality and safety of fire-fighting equipment (installations), and marks fire-fighting equipment (installations) and emergency evacuation location maps at appropriate locations on each floor. In addition, in accordance with the provisions of laws and regulations, professional and qualified fire safety inspection agencies are entrusted to perform annual fire inspection and maintenance declarations.
  b. Planning and execution of water and electricity: Proper promotion and control of water and electrical equipment used in the company will be carried out to save energy in water and electricity. The company's factory affairs department is responsible for checking whether the company's electricity and power systems are normal, and whether the water equipment is normal, and complete records are kept. If any abnormalities are found, they will be corrected immediately.
  c. Cleaning, monitoring and control of industrial waste: According to the classification of industrial waste, the waste in the factory can be divided into the following categories:
    (a) Hazardous industrial waste: Based on the "Hazardous Industrial Waste Identification Standards" announced by the Environmental Protection Agency of the Executive Yuan, qualified which the removal manufacturer performs removal and recycling processing.
    (b) General industrial waste: Waste other than hazardous industrial waste generated within the enterprise shall be removed and recycled by qualified removal vendors.

B. Quality policy（Pursue continuous improvement to meet customer needs）：We commitment to do

We will go all out with the quality policy of "assuming that first-class equipment", "providing first-class service" and "selling first-class products".

Climate-related information for listed OTC companies

1 Climate-related information implementation status

	Contents	Implementation status
1.	Describe the board and management's oversight and governance of climate-related risks and opportunities.	For the challenge of global climate change, the Eris ESG Integration Working Group and the Environmental Safety and Supply Chain Group referred to the TCFD climate-related financial disclosure recommendations, and through meeting discussions and one-on-one interviews, formulated 15 items that may be brought about by climate change. Transformation risks and entity risks, and identify potential major risks based on "potential impact level" and "possibility of occurrence". The results of major risk identification include: legal requirements for "greenhouse gas reduction", "water consumption charges", "renewable energy use", "increasing costs of natural resources and raw materials", "increasing demand for green energy-saving products and services" , "The intensity and frequency of natural disasters such as typhoons, heavy rains, and droughts are increasing", a total of 6 major risks, and adaptation strategies have been formulated for the risks, hoping to reduce the negative impact that climate change may have on corporate operations. For details, please refer to 2021 Page 57 of the 2016 Sustainability Report. Its working group had report to the board of directors on October 28, 2022.

2.	Describe how the identified climate risks and opportunities affect the company's business, strategy and finance (short-term, medium-term, long-term).	The company has completed its first assessment of climate change risks and opportunities in 2021, and will continue to strengthen its capabilities in climate scenario analysis and risk management. In addition, we are also planning to evaluate how to obtain the support of external resources to make the company's climate change issue management capabilities timelier. In response to the risks existing in the climate and environment, Eris Occupational Safety Office is the main unit responsible for environmental safety and health management. It is responsible for coordinating related matters within the factory area and monitoring energy and greenhouse gases, water resources, waste, and air according to industrial characteristics. We manage pollution to minimize the impact of daily operations on the environment, in order to achieve our commitment to sustainable development. Please see page 58 of the 2021 Sustainability Report.
3.	Describe the financial impact of extreme climate events and transition actions.	
4.	Describe how climate risk identification, assessment and management processes are integrated into the overall risk management system.	
5.	If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and main financial impacts used should be explained.	
6.	If there is a transformation plan to manage climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transformation risks.	
7.	If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	We will first identify the objects within the company that should be subject to carbon emission control, classify and summarize the different departments, conduct an inventory of carbon emission data for these controlled objects, and then refer to the carbon fees or carbon tax practices of peers to conduct carbon tax levies. levy. In addition, a fund is established within the company to manage the revenue generated from these taxes, and the regulated objects can propose reduction project plans to this fund to obtain subsidies, thereby reducing the expenditure of the department. The trend of internal carbon pricing is to use each unit within the company to spontaneously propose carbon reduction ideas, find reduction opportunities from the bottom up, and implement them, so as to increase the company's overall contribution to carbon emission reduction.
8.	If climate-related goals are set, information such as the activities covered, greenhouse gas emission scope, planning schedule, annual achievement progress, etc. should be explained; if carbon offsets or renewable energy certificates (RECs) are used to achieve relevant goals, information such as Explain the source and quantity of carbon reduction credits or the quantity of renewable energy certificates (RECs) being redeemed.	According to the "Sustainable Development Roadmap for Listed Overseas Companies" issued by the Financial Supervisory Commission in March 2022, the company is a company with a paid-in capital of less than 5 billion yuan, and individual companies (i.e. parent companies) should apply in the third stage. The greenhouse gas inventory (that is, the inventory will be completed in 2026 and the verification will be completed in 2028) will continue to control the completion of the greenhouse gas inventory and verification disclosure schedule in accordance with the reference guidelines and relevant regulations issued by the competent authority. The company has completed the establishment of a dedicated unit in 2022 and reported the parent company's greenhouse gas inventory and verification schedule to the board of directors in the second quarter, and controlled it on a quarterly basis. In the third quarter, the board of directors also reported to the board of directors the verification schedule of the subsidiary's greenhouse gas inventory.
9.	9. Greenhouse gas inventory and confirmation status (please refer to 1-1 separately).	

1-1 Greenhouse gas inventory and confirmation status

Greenhouse Gas Inventory and Assurance Status for the 2022

Basic information of the company	In accordance with the provisions of the Sustainable Development Roadmap of listed companies should at least be disclosed
□ Companies with capital of more than $10 billion, the steel industry, and the cement industry □ Companies with capital of more than $5 billion but less than $10 billion ■ Companies with capital of less than $5 billion	■ Inventory of parent company only □ Inventory of subsidiaries included in consolidated financial statements □ Assurance on parent company only □ Assurance on subsidiaries included in consolidated financial statements

Scope	Total Emissions (tCO2e)	Intensity (tCO2e/ NT$ million)	Assurance Institution	Description of Assurance Status
Scope 1	70.36	0.0323	None	The company has begun planning matters for third-party certification
Scope 2	11,268.75	5.1763		
Total	11,339.11	5.2086		
Scope 3	5.81	0.0027		